

# Leadership Development

## We Need Exceptional Leaders Today!

You've likely had experiences with leaders who have inspired you to bring your best – every day. You've also probably interacted with leaders who made you feel small, insignificant, or inadequate. Good leaders create a unifying vision and motivate people to bring vision to reality. They attract, inspire, and ultimately retain the talent needed to get the job done well. With the right type of leadership, and leadership skills, nothing is impossible!

The People Acuity leadership development solution works from the inside out, starting with Self-Leadership, given that the influence on others cannot be any greater than the influence on self. Self-Leadership is a must-have competency for anyone who wants to deliver with high energy and performance consistently! McKinsey and Fuzu research have identified self-leadership as the most-needed competency of our day. **People Acuity's Self-Leadership masterclass is the recommended starting point to build your leadership bench strength.**

“*In my 36 years of leadership I have never seen a more comprehensive and effective development experience than Self-Leadership. Learning to affect performance by addressing people's strengths and needs has led to a whole new level of success and enjoyment in our work and the people around us. We posted the highest numbers we've had in ten years at the end of our first year of working with People Acuity.*”

**Robert J. Hager, CEO, Border State Bank**

Those who have mastered Self-Leadership see benefits like these in their lives:



Heightened productivity and reduced time-waste



Stronger self-accountability (less blaming)



All-star performance and energy



Increased awareness of impact

## Self-Leadership for Current & Emerging Leaders

**Self-Leadership for Current & Emerging Leaders** is for managers, leaders, and high potentials.


### The Self-Leadership experience will help participants:

- Increase confidence in their ability to positively influence self and others
- Become more proactive and less negative and reactive.
- Sharpen their strengths-use to decrease weakness and increase energy and performance
- Create stronger relationships, collaboration, and problem-solving through increased Confident Vulnerability
- Discover their purpose and increase Work Joy fulfillment.

### The Self-Leadership masterclass experience includes:

- Seven 45-minute online sessions with engaging videos, projects, assessments, and workbook interactions
- Seven 2-hour virtual sessions to facilitate skill practice (or a 2-day live workshop)
- Peer group accountability discussions that embed Self-Leadership skills into the team culture
- Access to the StrengthsMultiplier Top 7 strengths assessment
- Daily Growth Zone Challenges and practice logs, with a follow-up action plan to maintain post-program growth.

### Other People Acuity Programs to Enhance Leadership Development:

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- Strengths at Work Masterclass
  - Growing Your Self-Leadership Power Skills
  - Inspiring Work Joy (Coach-like Leadership certification option)
  - StrengthsMultiplier™ Full Strengths Package